



**SCHEDULE B to the CONSTITUTION OF THE TESLIN TLINGIT COUNCIL**

**RULES OF SELECTION FOR THE POSITION OF THE CHIEF EXECUTIVE OFFICER AND THE DEPUTY CHIEF EXECUTIVE OFFICER**

1. These selection rules are to guide the conduct of the selection of the Chief Executive Officer and the Deputy Chief Officer of the Teslin Tlingit Council and as provided by the Constitution both positions are open to both eligible male and female nominees. These selection rules will be used by the Speaker in maintaining the integrity, impartiality and fairness of the selection process.
2. The General Council will advise the Speaker when the selection process will occur during the period from June 1<sup>st</sup> to November 30<sup>th</sup> in the selection year starting in 2008 and thereafter occurring every fourth year.
3. The Speaker of the General Council in consultation with the Executive, will determine the date, time and place of the annual General Council in the selection year.
4. The Speaker will provide notice of the General Council date which must be provided at least 40 days in advance of the General Council, to allow for a 14 day nomination period from the date of provision of the notice of the General Council.
5. The nomination deadline will be 8 pm on the 14<sup>th</sup> day from the provision of notice of the General Council by the Speaker or if the nomination deadline falls on a weekend or a holiday the time will be automatically extended to the next day which is not a weekend or holiday.
6. The nomination forms must be filed in accordance with the prescribed nomination form, which are attached to this Schedule, for each of the position of Chief

Executive Officer and the Deputy Chief Executive Officer as provided by the Speaker which must at least include:

- (i) verification of nominee's age;
  - (ii) proof of identification of nominee as TTC Citizen;
  - (iii) endorsement by at least two Clan leaders;
  - (iv) confirmation of commitment for the four year term for either the office of Chief Executive Officer or Deputy Chief Executive Officer;
  - (v) knowledge of TTC heritage and culture or commitment to learn the TTC heritage and culture;
  - (vi) acknowledgement of acceptance of the selection process and the finality of the outcome of the selection process and
  - (vii) such other matters as required by the Speaker.
7. Following the close of nominations there will be a period of 14 days, during which time the candidates for the position of Chief Executive Officer and Deputy Chief Executive Officer will have an opportunity to address a public forum, the Clan Leaders, Elders Council and the Clans and this period of time will be known as the "Public Consultation Period".
  8. Following close of the Public Consultation Period, the Clan Leaders and the Elders Council will meet and at this meeting the respective candidates for both positions will have an opportunity to address this meeting and thereafter the Clan Leaders and the Elders Council will create a short list of candidates for both positions, and if requested by the Clan Leaders and the Elders Council the Speaker will facilitate this meeting to the extent required.
  9. Following a minimum of seven days after the conclusion of the meeting of the Clan Leaders and Elders Council, the General Council will consider the candidate(s) on the short list for each position and attempt to reach a consensus on the selection of the Chief Executive Officer and the Deputy Chief Executive Officer.
  10. If consensus is reached on the selection of the Chief Executive Officer and/or the Deputy Chief Executive Officer then both or either selection will be referred back to the Elders Council and the Clan Leaders for ratification of the selection(s).
  11. If consensus cannot be reached on both or either of the positions of Chief Executive Officer or the Deputy Chief Executive Officer then both or either selections will be immediately referred back to a joint meeting of the Elders Council, the Clan Leaders and the General Council for the final selection, by consensus, of both or either the Chief Executive Officer or the Deputy Chief Executive Officer, as the case may be.

12. If consensus cannot be reached within 24 hours of the convening of the joint meeting of the Elders Council, the Clan Leaders and the General Council, they will immediately reconvene and the positions of both or either of the Chief Executive Officer and/or the Deputy Chief Executive Officer will be determined by secret ballot vote by the members of the General Council. To be declared to be the successful candidate for both or either of the positions of the Chief Executive Officer and/or the Deputy Chief Executive Officer the candidate must have received 60% of the ballots cast in his/her favour for both or either position. The candidate for either position receiving the least number of votes will be dropped from any subsequent ballot. Balloting will continue until the 60% majority is reached for both or either position(s).
13. The Speaker will have conduct over the selection and/or the election process and declare the names of the successful candidate(s) as the case may be.
14. If either the Chief Executive Officer or the Deputy Chief Executive Officer is a member of the Executive Council then the respective clan will replace that officer as its representative on the Executive Council.
15. The Speaker will have general conduct over the selection process ensuring:
  - (i) sufficient time for nominations;
  - (ii) compliance with filing deadlines;
  - (iii) sufficient time for public consultations;
  - (iv) co-ordination of meetings of the Clan Leaders and the Elders Council in advance of the General Council meeting;
  - (v) provision to the General Council of a short list of candidates for the positions of Chief Executive Officer and the Deputy Chief Executive Officer at least 7 days prior to the first day of the General Council meeting; and
  - (vi) undertaking such other matters for the good conduct of the selection process.
16. The attached diagram can be used for ease of reference and to clarify the selection process.

# **TESLIN TLINGIT COUNCIL**

## **LEADERSHIP SELECTION CHART** **(2008 Proposed Process)**

