

**Teslin Tlingit Council
Work Plan**

**Goal # 1
A strong Clan Governance System**

Strategy	Responsibility	Timeframe	Outcome
Legislative and policy discussions/consultations with citizens and staff.	Executive Council, Management Board, Clan Leaders, Citizens and Elders.	As required by existing processes and legislation.	Effective laws and policies that are supported and based on Ha Kus Teyea.
Create an effective communications plan (externally and internally)	Executive Council, Management Board, Clan Leaders, Citizens and Elders.	ongoing	Well informed clans and citizens to ensure a transparent and accountable government.
Having a Focused Strategic Plan	Executive Council, Management Board, Clan Leaders, Citizens and Elders.	March 2006	Focused strategic plan for a strong clan governance system based on Ha Kus Teyea
Maintaining a Strong Commitment to Clan Governance	Executive Council, Management Board, Clan Leaders, Citizens and Elders	ongoing	Increased Clan participation at all levels of the Government
Keeping an Effective Support Structure for our government	Executive Council, Management Board, Clan Leaders, Citizens and Elders.	ongoing	Agreement on support structure among Clans More Cooperation among Clans
Constitutional review and revision	Executive Council, Management Board, Clan Leaders, Citizens and Elders.	July 2006	Report for General Council and resolution for change. Complete and updated TTC Constitution and Citizenship Code

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Goal # 2

Well governed; Respectful, sustainable, accountable and transparent Government able to fulfill our vision

Strategy	Responsibility	Timeframe	Outcome
Achieve TTC goals by cooperation and shared responsibility.	Executive Council, Management Board, all Departments, Clan Leaders, Citizens, Elders	Annually	Improved working environment, stronger teamwork, collaborative approaches between departments.
Assist in building capacity and wellness in citizenship and employees of TTC.	Executive Council, Management Board, all Departments, Clan Leaders, Citizens, Elders and Youth	Ongoing	Orientation and awareness of TTC structure and programs and services. Develop and implement mentorship opportunities
Maintain focus on future direction while responding to current issues.	Executive Council, Management Board, all Departments, Clan Leaders, Citizens and Elders and Youth.	Ongoing	Improved efficiencies clear understanding of roles, authorities and responsibilities.
Provide political support to the various negotiations processes and departments as required	Executive Council	Ongoing	Improved communication and processes. Clearly stated TTC government position.
Developing outputs and measures of success based on research and statistical analysis of citizens and resources.	Management Board and all departments	Outputs - ongoing Measures - July 2006 and ongoing	Work plan outputs identified List of measures of success Ensure fiscal management
Organizational review	Management Board and Executive Council.	July 2006	Ensure effectiveness and relevancy for current and future requirements of TTC.
Create strategies and partnerships to increase a sustainable revenue base.	Executive Council, Investment Committee, TTLP and Management Board.	Ongoing with a report to G.C. in July 2006	To achieve an adequately resourced self sufficient government.

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Goal # 3

Care and protection of air; water and land

Strategy	Responsibility	Timeframe	Outcome
Respect for the people, air; water, land and fish & wildlife and traditional knowledge guiding decisions of our government and individuals	Citizens, Clans, Elders, Youth, Executive, all Departments, Staff and others	Ongoing	Practicing Ha Kus Teyea with respect to creating a healthy and safe environment. Informed and Educated Citizens
Responsible coordinated management of the land, air, water, fish and wildlife	Lands & Resources, Capital department, Executive Council	Ongoing	Effective and Sustainable management through developing and implementing Acts, Policies and Plans.
Development that balances economic benefits; social impacts and environmental protection based on Traditional Knowledge	TTLP, Health and Social department, Lands & Resources, Executive and Elders	March 2007 Ongoing	Economic development plan (Ch. 22) and TTC Environmental Health Act. Compliance with YESAA.
Responsible conservation and consumption of resources	Citizens, Clans, Elders, Youth, Executive, Staff and others	Ongoing	Sustainable use and management of natural resources for our current and future generations

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Goal # 4

All Citizens living in a healthy, safe & respectful environment who contribute to and take the opportunities available to them.

Strategy	Responsibility	Timeframe	Outcome
Children born healthy and become healthy adults	Health and Social, Education, Capital, Economic development, Heritage & Language, Citizens, family and Clans	Ongoing	Provide relevant programs and services to meet the needs of all our Citizens. Living Ha Kus Teyea
Children getting the care and nurturing they need	Citizens, Family, Clans, Health & Social, Education, Heritage & Language	Ongoing	Ha Kus Teyea incorporated into programs & services in TTC, Daycare and School(s)
Living a healthy lifestyle by challenging addictions.	Citizens, Family, Clans, Health & Social, Education, Heritage & Language, Economic Development and Recreation	Ongoing	Citizens living a healthier lifestyle through increased employment, education or other opportunities
Develop and implement an Early childhood development program	Citizens, Family, Clans, Health & Social, Education, Heritage & Language	ongoing with completion March 2007	Established Early Childhood Development Program. Inland Tlingit Immersion Program established.
Develop and implement an Inland Tlingit language immersion programs	Citizens, Family, Clans, Health & Social, Education, Heritage & Language	March 2007 and ongoing	Inland Tlingit Immersion Program established and more fluent Inland Tlingit Speakers

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Goal # 5

Assisting all Citizens to help themselves to understand personal and family responsibilities

Strategy	Responsibility	Timeframe	Outcome
Assist and empower our Citizens in educating themselves and improving education levels for our current and future generations	Citizens, Family, Clans, Health & Social, Education, Heritage & Language, Economic Development, Executive and Management Board	Ongoing	Increased Graduates, more citizens taking post secondary and technical trades, increased employment, and increased capacity and self sufficiency Greater awareness of Tlingit Traditional Knowledge and Customs Creation and development of a Human Resource Plan
Complete an assessment of our existing and future housing needs.	Citizens, Capital & Infrastructure, Management Board and Housing Committee	Report in March 2006 with a final in July 2006	An accurate assessment of housing needs. Identify options to be taken to General Council for future direction
Recognizing and Adopting Citizens into Clans	Citizens, Family, Clans, Executive, General Council, Clan Leaders Heritage and Elders Council	March 2007 Ongoing	All Citizens belonging to a Clan. Increases capacity within the Clans. Reinforcing Pride through Tlingit Identity

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Goal # 6

Negotiating fair deals with Canada, Government of BC and Yukon for TTC government's sustainability

Strategy	Responsibility	Timeframe	Outcome
Maintain an assertive and proactive political approach;	Executive Council	ongoing	Successful negotiated Agreements In Principles, and government to government protocols established,
Provide clear mandates.	Executive Council and General Council	ongoing	Improved communication and processes. Clearly stated TTC government position.
Maintain a communication and information plan for citizens and staff	Executive Department and Management Board	ongoing	An informed Citizenship in relationship to ongoing negotiations
Identify and make available sufficient resources to ensure success	Executive Department, Management Board, General Council and Departments	ongoing	Sufficient PSTA's, Reviews, formula financing and less reliance on contribution agreements
Negotiate Chapter 13 – Heritage	Executive Council & Heritage & Language	July 2008	Successful negotiation and implementation of Heritage PSTA
Conclude and implement all agreements, particularly with respect to Representative Public Service (Living Document)	Executive Council, Management Board, Education Department and Negotiators	ongoing	Capitalizing on opportunities with respect to the Public Service (YTG, Feds)

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Goal # 7

Creating and Maintaining Beneficial and Effective Partnerships

Strategy	Responsibility	Timeframe	Outcome
Working with Dakh Ka; CYFN; Northern Nations Alliance; B.C. First Nations Summit; Canada; Yukon Territorial Government; Village of Teslin and other First Nation governments	Executive Council & Negotiators and all TTC Departments, TTLP	Ongoing	Achieve best results through joint partnership, agreements and protocols
Resolve with Government of Yukon; Province of British Columbia and Federal Government the intergovernmental protocols which addresses issues such as Claims; resources; plans; fiduciary responsibilities and commitments	Executive Council & Negotiators and all TTC Departments, TTLP	Ongoing	Completed intergovernmental Protocols and Agreements To achieve self sufficiency

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Goal # 8

Create an economy which provides all Citizens with opportunities and choices

Strategy	Responsibility	Timeframe	Outcome
Advance Chapter 22 of our final agreement for projects happening in and around TTC traditional territory.	Education, Economic Development, Capital & Infrastructure, TTLP, Lands & Resources, Heritage & Language, Executive Department	July 2009	An established Economic Development Plan. Ensure all Citizens obtain maximum benefits from Capital projects (e.g. training; employment, entrepreneurship and building capacity; etc)
Develop a Tlingit Tourism strategy to realize the full potential of our Heritage Resources.	Economic Development, TTLP, Heritage & Language and Education	November 2007	A Tlingit Tourism Strategy and an Implementation Plan with a focus which includes a First Host Program based on Tlingit Pride.
Work with partners to market our Heritage Center as a location for tourism and “must see” heritage and culture showcase.	Heritage & Language, Economic Development and TTLP	Ongoing	Annual Increases in number of visitors, ongoing programming, active use by citizens and visitors and growth of the Heritage Centre
Provide opportunities, skills and training for our Citizens as we take advantage of business opportunities.	Economic Development, TTLP, Investment Committee, TTC Trust, Education, Heritage & Language	Ongoing	Citizen owned and operated businesses Increased employment opportunities and a higher standard of living

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Goal # 8

Create an economy which provides all Citizens with opportunities and choices

Strategy	Responsibility	Timeframe	Outcome
Maximize benefits from the proposed pipeline, railway, tourism and other opportunities associated with significant events.	Economic Development, TTLP, Investment Committee, TTC Trust, Education, Heritage & Language, Lands & Resources, Health & Social, Executive Department	Ongoing	Citizens and TTC owned businesses taking advantage of the employment and business opportunities. Ensure adherence of Legislation to minimize adverse effects to the environment and social fabric pertaining to Ha Kus Teyea.
Creation and implementation of a community economic development corporation	Executive Council, Management Board, Investment Committee, General Council and TTLP	July 2006	Create and capitalize on opportunities and benefits for TTC Citizens